

# ENVIRONMENTAL AND PROCUREMENT POLICY.

**Groupe Savoie Inc.** has a long-term vision of fully utilizing raw materials through harmonious operations and sources of supply that allow for increased economic activity while maintaining the quality of the environment and the productivity of soils and forests.

We are committed to maintaining, promoting, and complying with the SFI 2022 Sustainable Forestry Initiative to ensure sustainable sourcing by meeting PEFC chain-of-custody and Sustainable Biomass Program (SBP) including Mass Balance requirements.

## RESPECT

- Ensure compliance with all environmental and social laws and regulations, and applicable anti-corruption laws, including pollution prevention, efficient use of trees, avoidance of controversial/illegal wood sources and conflicts, respect for civil rights, equal employment opportunity, workers' compensation, aboriginal rights, workers', and communities' right to know, discrimination and harassment.
- Maintain a Sustainable Forestry Initiative system to meet the objectives required by the SFI standard.

## TRAINING

- Raise awareness among employees, contractors, suppliers, and woodland owners of the potential impacts of their logging operations on the environment by providing training on best management practices (BMPs) to protect water quality, wetlands, and ensure forest productivity. Train qualified logging professionals (QLP) for our operations and suppliers on private lots.

## COMMUNICATION

- Ensure continuous communication regarding the application and the understanding of the Environmental Management System (EMS), and PEFC and SFI certifications. We are committed to responding to any public concerns regarding our activities.
- Communicate to the Ministry of Natural Resources and the Environment (MNRE) and land managers any observations of illegal logging, pests, or situations having an environmental impact.

## RESEARCH

- Support research on topics relevant to our business.

## MANAGEMENT AND CONTROL

- Promote and respect, in cooperation with land managers, the diversity of wildlife habitat, species diversity, the different types of canopies, quality visual development, ecological communities, preservation of biodiversity, and the identification, mapping, and management of sites of interest.
- Help protect forests against harmful agents (forest fires, diseases, insects) and ensure responsible management of activities during extreme weather conditions.
- Favour suppliers utilizing sound private woodlot management practices and aim for procurement of Qualified Logging Professionals and apply the BMPs while upholding their rights. We also encourage woodlot owners to participate in certification programs.
- Periodically review commitments with a view to continuous improvement.

  
**Nathalie Savoie**  
Chair of the Board

  
**Alain Bossé**  
President & COO

GROUPE  
**SAVOIE** 

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